



Making Public Services
People Services

FINANCE ASSOCIATE



The Organisation

We're based in the North West of England and put simply; we make public services people services. We provide the know-how, big-picture thinking, and hands-on time to help public and third sector organisations get moving on the projects that really matter: the ones that make the biggest impact on the lives of real people.

If we had to put ourselves in a box, we'd say 'we're a bit like consultants but we don't just advise people, we do stuff for them too'. We're in it for the long-haul; we don't just produce the shiny report, we get on with the job at hand - focussing less on the policies and procedures, and more on the people at the end of them.

We're not experts in all the areas we work in and that's a big plus for us. It means we're not limited by preconceptions, and our objectivity means we can take that big, important step back. That doesn't mean we're not aware of the red tape, the norms and the potential barriers to change, it just means we respect and ably navigate them.

Our teams are made up of people from all sorts of backgrounds and that means we apply a range of skills and viewpoints to the challenges we face and any gaps our client's teams might have. We don't think we have all the answers at Capacity either, we aren't going to change public services for the better on our own, and neither is anyone else. Getting people together and enabling them to talk to one another is one of the things we're best at.

For the leaders at the top of the North West's public and third sector we offer a bit of time to stop and come up for air. We're here for them to listen, lean on or let off steam with, acting as a critical friend, an extended 'Leadership Team' and someone to say 'you know what, that can be done'. We want people in public services to talk in the same language, dream of the same possibilities and remind themselves that we're all here for the same purpose - better lives for real people.



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What We Need

We're looking for Finance Associates who can assist with financial planning for our clients. You will be a whizz at financial modelling and cashflow planning. You will be able to bring the pounds and pence of business plans to life, quickly seeing and addressing financial risks and their potential impact on the business. You will be able to present complex financial information in a way that we can all understand and use.

- You'll be involved with some of the amazing organisations we work with, offering project finance support.
- You will be a pro at identifying trends and engaging with stakeholders to share your thoughts and learning about us as an organisation.
- We need you to be a whizz at analysing financial data, picking out trends and talking to us about it

This is an associate role, to allow us to draw on expertise as and when our projects require it and our internal capacity is stretched. There is no guarantee for work, this is an expression of interest to work with us on future projects if we need additional resource.



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The Ticklist

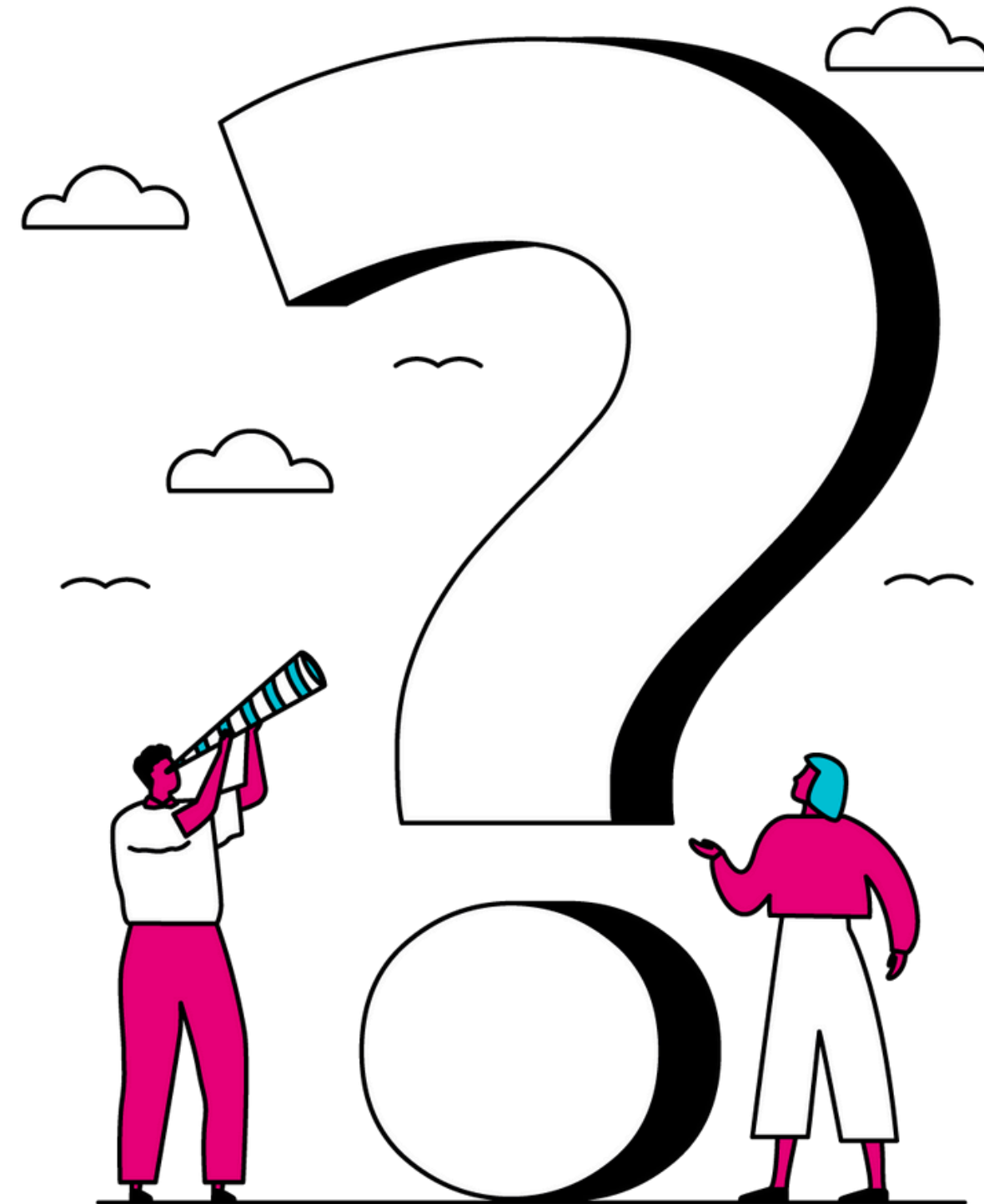
You've got skills	You're generally a great person
You're a Qualified Accountant (or qualified by at least 5 experience working in finance), or Part Qualified	You have a strong sense of social justice
You're a pro at multitasking, working on multiple projects at once, and dealing with the unexpected - calmly and confidentially.	You're able to build relationships with people from diverse life situations and effectively
Be able to explain finance matters to our clients in a way that they can understand	You have high standards in honesty, integrity and openness - including recognising weaknesses, sensitivities and acting with discretion
You're a pro at Excel	You have great communication skills
Your analytical skills are your superpower	
Identify financial risk and how to overcome this	
Commercial awareness	
VAT and tax knowledge	

The Application

If you are someone who would be a great fit as a valued Capacity Associate, please let us know:

- 1 Why do you want to work with us?
- 2 What do you find most challenging?
- 3 What is your approach to juggling different tasks?
- 4 What is your day rate and availability?

Please send your answers and an up to date CV to joinus@thisiscapacity.co.uk



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